![LEARN&LEAD Centre of Innovation]

Catalogue of Programmes for Schools

January 2026 — June 2027

Slovakia, Austria

🇸🇰 🇦🇹

Innovation and Development for Schools

Smart schools need smart-minded people. They build learning teams that communicate clearly, collaborate effectively, and keep growing. Together, they adapt to the changing needs of today's world.

Vision that awakens to action.

Leadership conneting people and their schools.

Innovations for Schools

Our programs improve workplace relationships, increase the motivation of teachers and school managers, build high-quality teams of professionals, and introduce a system of lifelong learning across the entire school, contributing to the transformation of traditional schools into smart learning organizations.

Benefits for Schools

Professional and Systematic Development

Continuous professional development is essential for school transformation.

Content Focused on Current Needs

All programs reflect learners' evolving needs.ation.

Innovative Learn & Lead Methodology

Inspires participants to take an initiative-taking approach.

Increased Motivation and Productivity

Increased quality and motivation create an attractive learning environment.

Diverse Range of Topics

Covering the latest educational trends from home and abroad.

Inspiration and Exchange of Ideas

Promotes collaborative idea exchange to create original solutions.

Progressive Learning Practices

Supporting schools in achieving challenging goals.

Online and Offline Formats

Services are provided both in-person and online, depending on preferences.

Person-cenetred approach

Emphasizes individual needs, fostering personal growth and self-actualization.
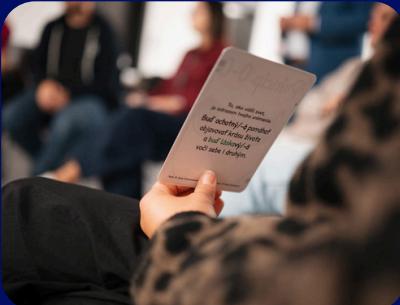
Learn & Lead Innovation

The innovation has been continuously developed since 2010, with a commitment to helping schools meet societal needs through partnerships and innovative project ideas. Programmes improve the attractiveness and quality of education.

The Person-Centred Approach

The fundamental basis of smart education and management is the person-centred approach. This applies at the classroom, team, and organizational level, resulting in exceptional outcomes and continuous growth.

The approach emphasizes individualization, ensuring rapid and effective progress. Specially trained tutors help remove fear of speaking, build self-confidence, and develop key professional competencies of the Learner-Centred Approach.

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Application of a Learner-centred Approach

Gabriela Lojová

Andrea Anič Petrovič

Soňa Gése

Jana Chynoradská

What will you learn

A people-centred approach is fundamental to modern education and management, highlighting the significance of recognizing individual needs in the learning process. This approach underpins how individuals learn and reach their potential. In this course, we equip teachers with the skills to tailor their methods to each student's unique needs, fostering an environment that encourages personal growth and academic success.

Aims

- Promote a People-Centred Approach: Emphasize the significance of focusing on individual student needs in education.
- Facilitate Individual Growth: Equip educators with strategies to tailor their teaching for the personal and academic development of each student.
- Analyse Classroom Challenges:Provide tools for identifying and addressing common problems in the classroom effectively.

Programme content

- Needs analysis: discussion of participants' concerns about the effectiveness of teaching and learning.
- Learner-centred approach: development, universal characteristics, use at home and abroad, basic principles.
- Developmental differences between students and pupils.
- Individual differences in foreign language learning: respect for individual differences, abilities, Gardner's multiple intelligence, brain learning styles and strategies, affective states, and human personality.
- Problems in the classroom - analysis: case studies, solving problems raised by participants.

5 days   30 hours of training   650 Euro

Places and dates   English

🇸🇰 SLOVAKIA   06/07 - 10/07/2026

Registration link

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Building Intercultural Competence

Linda Polkowski

What will you learn

This interactive course will provide space to reflect on our cultural identities and foster understanding of diverse perspectives. Participants working in international teams or with different cultures will gain insights into how cultural values influence behaviour and communication. Additionally, the course will explore the linguistic aspects of using English as a lingua franca.

Aims

- Foster Tolerance and Inclusion: Promote an environment of tolerance, empathy, and inclusion among participants.
- Enhance Cultural Awareness: Enable participants to experience diverse viewpoints, encouraging them to analyse their own cultural identities and those of others.
- Improve Professional Communication: Enhance confidence and effectiveness in professional communication by understanding linguistic nuances in English.

Programme content

- Personal Experience and Reflection: Engage in experiences and reflections to grasp the challenges of international collaboration.
- Theoretical Framework: Explore intercultural theory and relate it to participants' experiences.
- Communication Dynamics: Investigate non-verbal and verbal culture-specific communication aspects.
- Work Styles and Perceptions: Examine diverse working styles and perceptions of time for better collaboration.
- Interactive Learning Environment: Participate in discussions, roleplays, and practical exercises in a supportive setting.

5 days   30 hours of training   650 Euro

Places and dates   English

🔴 AUSTRIA   16/11 - 20/11/2026

Registration link

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Building Smart Learning Organisations with KNOWLO ®

Adela Vitkovska

Vanda Novokšonova

What will you learn

The Building Smart Learning Organisations with KNOWLO training empowers participants to transform their schools using the 7 Steps of Transformation methodology. It promotes excellence, growth, and sustainability through teamwork and practical tools for self-assessment, improvement, and continuous learning.

Aims

- Enhance Team Effectiveness: Equip teams with KNOWLO system tools to improve collaboration and align on common goals.
- Develop an implementation plan: list the steps and set responsibilities and time plan
- Learn to develop a Sustainable Improvement Plan: structured, long-term action plans for continuous organisational growth.
- Foster a Culture of Excellence and Learning: Build a culture that values ongoing learning, innovation, and adaptability.

Prerequisites

- Min of 2 participants from one organisation
- Interest in implementing excellence culture into the organisation's daily life
- Knowledge and interest about your organisation management system and development needs

5 days   30 hours of training   650 Euro

Places and dates   Czech, English

AUSTRIA   19/10 - 23/10/2026

Registration link

Programme content

- Introduction to KNOWLO: Overview of the 7 Steps of Transformation into a SMART Learning Organisation.
- KNOWLO Framework: Explore key criteria and tools for organisational capacity building.
- Self-Assessment: Use the KNOWLO® platform to assess practices and identify areas for improvement.
- Improvement Planning: Learn to create an effective organisational improvement plan.
- Implementation Strategy: Develop a sustainable KNOWLO implementation plan for your team.

![Learn & Lead Centre of Innovation logo]

Creating Vision in Schools

Part 1: Creating Personal Vision in Schools

Jana Chynoradská

What will you learn

In this course, you will learn to develop and implement a personal vision aligned with learning organization principles. Gain techniques for leading teams, managing diversity, promoting stress management, and fostering continuous learning. Additionally, adopt an excellence-driven leadership style that nurtures personal and collective growth, reflecting Senge's framework.

Aims

- Cultivate a Personal Vision: Equip participants to develop a vision aligned with learning organization principles.
- Enhance Team Leadership and Diversity: Provide techniques for effective team leadership, diversity management, and collaboration.
- Promote Well-Being and Improvement: Foster stress management practices, promoting continuous improvement and adaptability in educational organizations.

5 days	30 hours of training	650 Euro

Places and dates   Slovak, English

🇸🇰 SLOVAKIA   02/11 - 06/11/2026

Registration link

Programme content

- Culture of Excellence: Explore strategies to foster a culture of excellence that promotes innovation and shared learning.
- Teamwork and Self-Assessment: Understand the role of collaboration and self-reflection in achieving goals.
- Diversity Management: Develop skills to manage diversity and enhance collective learning.
- Stress Management and Mental Health: Highlight the importance of mental health in a productive educational setting.
- Continuous Improvement: Implement strategies for ongoing improvement and organizational agility.

Creating Vision in Schools

Part 2: Integrating Personal Visions into Organizational Vision

Jana Chynoradská

What will you learn

In this course segment, you will integrate your personal vision with the organizational vision to promote continuous improvement and learning. Develop strategies for fostering a collaborative environment that encourages shared responsibility and commitment to excellence. Additionally, apply systems thinking to navigate educational challenges and ensure sustainable growth for your school.

Aims

- Integrate Visions: Help participants align personal and organizational visions for unified improvement.
- Foster Collaboration: Develop strategies for an inclusive environment that promotes collaboration and shared responsibility.
- Apply Systems Thinking: Enable participants to use systems thinking to navigate educational challenges and ensure growth.

| 5 days | 30 hours of training | 650 Euro |

Places and dates   Slovak, English

🇸🇰 SLOVAKIA   09/11 - 13/11/2026

Registration link

Programme content

- Creating a Shared Vision: Articulate a vision that aligns with educators' aspirations to promote collective commitment.
- Collaborative Learning: Discover strategies to cultivate a culture of collaboration and continuous learning.
- Systems Thinking: Learn to apply systems thinking to address complex educational challenges and support growth.
- Engagement Strategies: Explore techniques to engage stakeholders in the visioning process for enhanced ownership.
- Implementation Framework: Develop a practical framework for implementing the vision and monitoring progress.

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Creative Methodology in the LCA Classroom for Primary School Teachers

Soňa Gése

Jana Chynoradská

What will you learn

IIn this training, you will learn to apply creative, learner-centered methods that respond to each pupil's needs and interests. You'll explore practical techniques to design engaging lessons, foster curiosity, and inspire creativity and active learning in your classroom.

Aims

- Apply Creative Methods: Use innovative, learner-centered strategies in primary teaching.
- Foster Engagement: Design lessons that spark curiosity and active participation.
- Support Individual Growth: Respond to each pupil's needs, interests, and potential.

| 5 days | 30 training hours | 750 Euro |

Places and dates   Slovak, English

🇸🇰 SLOVAKIA   27/07 - 31/07/2026

Registration link

Programme content

- Learner-Centered Approach: Understand key principles for teaching focused on pupils' needs and potential.
- Creative Teaching Methods: Explore techniques such as project-based, inquiry-based, and differentiated learning.
- Active Learning Strategies: Practice methods that promote curiosity, collaboration, and hands-on engagement.
- Lesson Design: Learn to plan creative, meaningful, and flexible lessons for diverse learners.
- Reflection and Growth: Develop habits of reflection to continually improve creativity and teaching practice.

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Digital Skills with AI for Teachers

Iryna Romanchuk

What will you learn

In this course, you'll harness AI to create original images, enhancing your presentations with dynamic animations and transitions. We'll guide you through recording, editing, and rendering videos, empowering you to produce educational content. You'll gain practical experience with automated knowledge testing and microlearning techniques, equipping you to confidently navigate the digital landscape.

Aims

- Empower Educators with AI: Equip participants to use AI for enhancing educational content.
- Foster Creative Development: Enable educators to transform traditional methods into engaging content.
- Build Confidence in Production: Guide participants in recording and editing videos for educational materials.

5 days   30 hours of training   650 Euro

Places and dates   English

AUSTRIA   26/10 - 3010/2026

Registration link

Programme content

- Transform Teaching: Convert traditional methods into engaging content for students.
- Software Training: Develop practical skills in new software over 5 days to enhance teaching materials.
- Create Your Digital Product: Produce a beta version of your first digital product, overcoming fears of video production.
- Innovative AI Use: Learn to integrate AI technologies to enhance student engagement.
- Simplify Complexity: Break down technical concepts into accessible language to boost your confidence.

Fundamentals of Communication and New Leadership

Berislav Božanovič

Jana Chynoradská

What will you learn

This course enhances self-awareness in relationships, helping you balance freedom and responsibility while building self-confidence. You'll develop communication skills, explore new leadership paradigms, and cultivate the ability to inspire collaboration within your organization through shared leadership experiences.

Aims

- Enhance Self-Awareness and Communication: FFoster self-awareness in relationships and develop effective communication skills, including active listening and understanding perspectives.
- Cultivate Leadership Skills: Foster self-awareness in relationships and develop effective communication skills, including active listening and understanding perspectives.
- Inspire Collaboration and Action: Share leadership experiences to inspire collaboration and drive positive change within organizations.

5 days   30 hours of training   650 Euro

Places and dates   English

🇸🇰 SLOVAKIA   13/07 - 17/07/2026

Registration link

Programme content

- The Whole Person Paradigm: Explore Stephen Covey's holistic framework to understand interpersonal dynamics and improve interactions.
- Communication Dynamics: Analyze assumptions to foster diverse perspectives and enhance communication.
- Understanding and engaging across cultures.
- Roles and Responsibilities: Understand participant roles in organizations and their contribution to success.
- Real-Life Challenges: Engage with real-world scenarios, using case studies to find practical communication solutions.
- Leadership and Team Development: Focus on self-management, core values, and team management techniques, including active listening and the RACI matrix.

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Innovative Technology in the LCA Classroom

Iryna
Romanchuk

What will you learn

In this training, you will learn how to use innovative digital tools to make your lessons more engaging, efficient, and learner-centered. You'll explore platforms that simplify preparation, introduce new methods and activities, and help you create dynamic, modern lessons that meet the needs of today's students.

Aims

- Integrate Technology: Learn to use innovative digital platforms that support learner-centered teaching.
- Enhance Engagement: Discover new methods and activities to make lessons more interactive and motivating.
- Simplify Preparation: Use modern tools to plan, organize, and deliver lessons more effectively.

5 days   30 training hours   750 Euro

Places and dates   Slovak, English

🇸🇰 SLOVAKIA   20/07 - 24/07/2026

Registration link

Programme content

- Collaborate Creatively: Use Miro Board and Padlet for teamwork and idea sharing.
- Design Engaging Lessons: Create visuals with Gamma AI, Canva, and Genially.
- Plan Efficiently: Organize materials with Notion, Trello, or Google Workspace.
- Boost Interaction: Engage students using Kahoot, Quizizz, and Mentimeter.
- Apply AI Tools: Explore ChatGPT and Gamma AI to inspire creativity and personalize learning.

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Smart Teacher Foundations: Awareness, Emotion, Growth

Jana Chynoradská

What will you learn

In this course, you will learn how to lead with awareness, empathy, and purpose. You'll discover how to listen deeply, foster collaboration, and inspire meaningful action. Through reflection and interactive activities, you will strengthen your self-belief, emotional intelligence, and align your teaching with your core values..

Aims

- Build Awareness: Strengthen self-awareness and active listening to enhance your effectiveness as a modern educator.
- Shape Your Vision: Create a personal teaching vision aligned with your core values and purpose.
- Grow Emotionally: Deepen your understanding of social-emotional intelligence to foster a positive and supportive learning environment.

5 days	30 hours of training	650 Euro

Places and dates   English

AUSTRIA	24/08 - 28/08/2026

Registration link

Programme content

- Recognize Perception: Understand how your perceptions shape your worldview and influence the way you teach and connect with others.
- Embrace Kindness: See life's beauty, practice empathy, and bring compassion into your daily interactions.
- Explore the 9+0-0 Principles: Engage in interactive sessions to develop your personal vision as a Smart Educator.
- Enhance Emotional Intelligence: Deepen your understanding of yourself and your students to foster meaningful relationships and growth.
- Inspire Continuous Development: Create a supportive environment that motivates lifelong learning—for yourself and your students.

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Our vision

Learn & Lead provides clients with the tools and know-how to enable all their staff - teachers and managers alike - to be the best they can be, to constantly evolve and to embrace transformation. By doing so they create happy schools with happy people.

15+
countries involved

40+
organisations involved

25+
internatioanal projects

2300+
trained teachers & trainers & managers

Our Guarantors

Gabriela Lojová

Prof. Gabriela Lojová, PhDr. is a distinguished member of the Department of English Language and Literature at the Faculty of Education, Comenius University in Bratislava. As a recognized authority in English language teaching, she has authored several influential textbooks for educators. Gabriela is a regular speaker at national and international conferences focused on teacher development within a learner-centered framework. Since 2001, she has served as a professional supervisor of teacher education programs at Harmony Academy. Known for her tenacity and responsiveness, Gabriela is a supportive mentor to teachers and tutors, emphasizing that professional and personal growth is a continuous journey that educators must actively pursue.

Jana Chynoradsdká

PaedDr. Jana Chynoradská is the founder and CEO of Learn & Lead Innovation and an expert in communication and people development within learning organisations. As a trainer, mentor, and project manager, she promotes innovation, collaboration, and lifelong learning both in Slovakia and abroad. She has led Harmony Academy since 2000 and serves as President of the International Association of Innovative Teachers and Managers in Education (IAITME). Jana is the author of three books — I Can Because It's My Life, I Choose Because It's My Life, and 9+0-0 Learn & Lead Principles of a Smart Person and continues to inspire educators toward growth, trust, and sustainable development.

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WE ARE HERE FOR YOU

Contact us

We will be happy to advise you and answer your questions about our offer. Our training courses are run throughout Europe and we are happy to design a training programme that will fully meet your needs. We are happy to agree on times, place and country according to your preferences.

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