



KNOWLO®
KNOWLEDGE SHARING
CULTURE



Ready or Not? **Schools and Teachers in the “Never Normal”**

- ✓ What kind of teacher do our changing times call for?
- ✓ How must schools evolve to meet the challenges of the “Never Normal?”
- ✓ How can global cooperation shape the future of education?

🕒 8:45 *Registration*

🕒 9:15 *Welcome – Eurofortis/KNOWLO Global*

🕒 9:35-10:10

Creating educational *professionals* for the future - not followers of the past

As an educator it is vital to remain up to date and progressive in our teaching practices. This becomes especially challenging by the emergence of AI in our teaching and learning environments. The question is no longer how are we keeping up with the students, but more importantly how are we keeping ourselves as educators relevant? This opening talk positions an important question for us all: are we AI cautious or AI curious?



Jozefa Fawcett
MA (HRM), Chartered
Fellow CIPD, FHEA, FIoL,
FInstCPD, Recognised
Excellence Expert

🕒 10:10-10:45

How to Turn Challenges into *Learning Opportunities*

Beyond Readiness: Growing Together as Learning Communities (A New Paradigm of Learning and Leading in Education)

In today's rapidly changing world, educational institutions face unprecedented challenges that demand more than simple readiness — they require a mindset of continuous learning and collaboration. This keynote introduces a new paradigm of learning and leading in education, one that shifts from managing change to co-creating it.



Jana Chynoradska
founder and Development
Lead of Learn & Lead
Innovation and President of
the International Association
of Innovative Teachers and
Managers in Education
(IAITME)

🕒 10:45-11:05

Coffee break



🕒 11:05-11:25

Inclusive environment “architecture” – practical examples



Dace Skeranska
3. Special School, director

🕒 11:25-11:45

Implementing major reform *with the tools of quality management*: what we gained and what we lost



Eveli Kuklane
Võru County Education and Technology Centre, Head of School (online)

🕒 11:45 – 12:10

Diversity 2.0: *From Social Inclusion to Systemic Diversity Management*



Rasma Pīpiķe
Systemic diversity management expert, RTU researcher

🕒 12:10 – 13:00

Panel discussion “Ready or Not? Schools and Teachers in the *Never Normal*”



Vanda Novoksonova
KNOWLO Global Board Member



Rasma Pīpiķe
Systemic diversity management expert



Angela Jafarova
Co-founder of Datorium



Dace Skeranska
3. Special School, director



Marge Kroonmäe
Head of VET of Estonian Quality Agency for Education (HAKA)

🕒 12:50 – 13:10

Growing Beyond Borders: The Mindset of Global Collaboration



Vanda Novoksonova
Eurofortis group, KNOWLO Global Board Member, EFQM certified trainer and Global Quality Award assessor

🕒 13:20-14:20

Lunch and *networking*



🕒 14:20-15:00

Living the *principles* of a SMART *person*: The path to a safe environment and *a better life*

My contribution to the conference presents the Principles of Modern Man as a path to mental health and a safe environment in schools, communities, and in the lives of individuals. I will show that a safe place is not just a space, but a culture of trust, open communication, and relationships that begins within ourselves. In my presentation, I will explain how principles such as courage, proactivity, teamwork, intuition, openness, perseverance, patience, gratitude, self-belief, the ability to act, and kindness to oneself and others promote a better life and healthier relationships. The Learn & Lead concept is an acronym for a short story that puts these principles into practice and offers a step-by-step guide to creating a safe place for ourselves and others. The afternoon workshop will allow participants to experience these principles in practice, share experiences, and take away specific tools for creating a safe environment in their own work and everyday life.

Practical
Workshop with



Jana Chynoradska
founder and Development
Lead of Learn & Lead
Innovation and President
of the International
Association of Innovative
Teachers and Managers
in Education (IAITME)

🕒 15:00 – 15:40

From *ideas* to action: An intercultural *cooperation workshop*

This workshop invites participants to explore how diverse perspectives can spark creativity and drive collaboration. Through interactive activities and group discussions, participants will learn practical tools for transforming ideas into collective action while navigating cultural differences with openness and empathy. This workshop fosters mutual understanding, teamwork, and innovation across cultures.

Practical
Workshop with



Vanda Novoksonova
Eurofortis group, KNOWLO
Global Board Member, EFQM
certified trainer and Global
Quality Award assessor



Adela Vitkovska
Eurofortis group, KNOWLO
Global Board member,
African/EU project
coordinator

🕒 15:40- 16:20

Glocalising AI *Approaches* in Education: Working *with a Blueprint*

The challenge of integrating AI into education isn't one-size-fits-all. What works in one cultural context may not translate effectively to another. This workshop introduces a practical blueprint for 'glocalising' AI approaches – the term 'glocalising' (global plus local) means we're not simply copying what works elsewhere, but thoughtfully adapting it to fit our own reality. This blueprint is the result of 12 months of global research conducted as part of the ICDE Technology and Innovation Network. We'll explore how to balance international AI innovations with the specific needs, values, and constraints of your own institution and community. Through collaborative discussion and practical frameworks, participants will begin to map out how AI tools and pedagogies can be implemented in ways that respect local educational traditions whilst embracing future-ready capabilities.

This is about creating sustainable, culturally responsive AI integration – not importing solutions that don't fit your reality.

Practical
Workshop with



Jozefa Fawcett
MA (HRM), Chartered
Fellow CIPD, FHEA, FIoL,
FInstCPD, Recognised
Excellence Expert

🕒 16:20 – 16:30

Final words *and closing*

